

## Glossary of terms used

AD	Assistant Director
ADCS	The Association of Directors of Children's Services Ltd
AYSE	Assessed and Supported Year in Employment
CADA	Police description for the purpose of crime logging
CIC	Children In Care
CIN	Children In Need
CP	Child Protection
CSE	Child Sexual Exploitation
CSWT	Children's Social Work Team
CYPS	Children and Young People's Services
DV	Domestic Violence
EET	Education, Employment, or Training
FGC	Family Group Conference
HCL	HCL Workforce Solutions
HR	Human Resources
ICPC	International Child Protection Certificate
IDVA	Independent Domestic Violence Advocacy service
IFA	Independent Foster Agency
LAC	Looked After Children
LSCB	Local Safeguarding Children's Board
MASH	Multi Agency Safeguarding Hub
MOPAC	Mayor's Office for Policing And Crime
NEET	Not in Education, Employment, or Training
NRPF	No Recourse to Public Funds
PADA	Performance & Development Appraisal
PEP	Personal Education Plan

PIP	Practice Improvement Practitioner
PLO	Public Law Outline
QA	Quality Assurance
SDQ	Strengths and Difficulties Questionnaire
SGO	Special Guardianship Orders
SMART	Specific, Measurable, Achievable, Realistic and Time-limited
YP	Young People
YPIDVA	Young People's Independent Domestic Violence Advocacy service